

Ref. 28/99

25 May 1999

Mr. P. J. Fitzpatrick
Chief Executive Officer
Eastern Health Board
Dr. Steevens' Hospital
Steevens' Lane
Dublin 8

Revision of Remuneration of Care Officers - Central Mental Hospital

Dear Mr. Fitzpatrick,

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment with regard to Care Officers, at the Central Mental Hospital, Dundrum.

The Minister's sanction may be assumed for the payment of the revised remuneration, for the grades involved.

v The revised levels of remuneration are set out on the attached Appendix 1. You should ensure that arrangements are made for the payment of the revised remuneration as soon as possible.

v Appropriate steps should be taken to initiate arrangements for the implementation of the Productivity/Flexibility Agenda at the earliest possible date. You should note that implementation of the pay award is contingent on the implementation of the other aspects of the agreement

v Any queries in relation to the implementation of the revised package - pay or productivity elements - should be referred to the Health Service Employers Agency at (01) 6626966.

Yours sincerely,

David Maguire
Personnel Management and Development

Care Officers - EHB (CMH Dunderum)

	01-Jul-96	01-Oct-96	01-Jan-97	01-Apr-97	01-Jul-97	01-Apr-98	01-Jul-98	01-Jul-99
Basic Rate	IR£279.56	IR£283.75	IR£286.59	IR£281.91	IR£286.91	IR£288.96	IR£295.46	IR£299.89
	IR£289.08	IR£293.42	IR£296.35	IR£293.91	IR£298.91	IR£301.26	IR£308.04	IR£312.66
	IR£298.58	IR£303.06	IR£306.09	IR£315.88	IR£320.88	IR£312.55	IR£319.59	IR£324.38
	IR£308.10	IR£312.72	IR£315.85	IR£326.88	IR£331.88	IR£323.78	IR£331.06	IR£336.03
	IR£317.62	IR£322.38	IR£325.61	IR£337.85	IR£342.85	IR£335.05	IR£342.59	IR£347.73
	IR£328.62	IR£333.55	IR£336.88	IR£349.93	IR£354.93	IR£358.68	IR£366.75	IR£372.25
	IR£338.47	IR£343.55	IR£346.98	IR£360.93	IR£365.93	IR£369.95	IR£378.28	IR£383.95
	IR£348.43	IR£353.66	IR£357.19	IR£371.98	IR£376.98	IR£381.28	IR£389.86	IR£395.71
	IR£358.21	IR£363.58	IR£367.22	IR£384.81	IR£389.81	IR£394.43	IR£403.30	IR£409.35
LSI	IR£363.08	IR£368.53	IR£372.21	IR£394.82	IR£399.82	IR£404.69	IR£413.80	IR£420.00
5%				IR£296.75	IR£302.01	IR£304.17	IR£311.01	IR£315.67
	IR£294.27	IR£298.69	IR£301.67	IR£309.38	IR£314.64	IR£317.11	IR£324.25	IR£329.11
	IR£304.29	IR£308.86	IR£311.95	IR£320.98	IR£326.24	IR£329.00	IR£336.41	IR£341.45
	IR£314.29	IR£319.01	IR£322.20	IR£332.51	IR£337.77	IR£340.82	IR£348.49	IR£353.71
	IR£324.32	IR£329.18	IR£332.47	IR£344.08	IR£349.35	IR£352.69	IR£360.62	IR£366.03
	IR£334.34	IR£339.35	IR£342.75	IR£355.63	IR£360.89	IR£364.52	IR£372.72	IR£378.32
	IR£345.92	IR£351.10	IR£354.62	IR£368.35	IR£373.61	IR£377.56	IR£386.05	IR£391.84
	IR£356.28	IR£361.63	IR£365.24	IR£379.93	IR£385.19	IR£389.42	IR£398.19	IR£404.16
	IR£366.77	IR£372.27	IR£375.99	IR£391.56	IR£396.82	IR£401.35	IR£410.38	IR£416.53
LSI	IR£377.06	IR£382.72	IR£386.55	IR£405.06	IR£410.33	IR£415.19	IR£424.53	IR£430.90
	IR£382.19	IR£387.92	IR£391.80	IR£415.60	IR£420.86	IR£425.99	IR£435.57	IR£442.11
6.50%				IR£296.99	IR£302.25	IR£304.41	IR£311.26	IR£315.93
	IR£294.51	IR£298.93	IR£301.92	IR£309.63	IR£314.89	IR£317.37	IR£324.51	IR£329.38
	IR£304.54	IR£309.11	IR£312.20	IR£321.24	IR£326.50	IR£329.27	IR£336.68	IR£341.73
	IR£314.55	IR£319.27	IR£322.46	IR£332.77	IR£338.04	IR£341.09	IR£348.77	IR£354.00
	IR£324.58	IR£329.44	IR£332.74	IR£344.36	IR£349.63	IR£352.97	IR£360.91	IR£366.32
	IR£334.61	IR£339.62	IR£343.02	IR£355.92	IR£361.18	IR£364.81	IR£373.02	IR£378.62
	IR£346.19	IR£351.39	IR£354.90	IR£368.64	IR£373.91	IR£377.86	IR£386.36	IR£392.16
	IR£356.57	IR£361.92	IR£365.54	IR£380.23	IR£385.50	IR£389.74	IR£398.51	IR£404.48
	IR£367.06	IR£372.57	IR£376.29	IR£391.87	IR£397.14	IR£401.67	IR£410.71	IR£416.87
	IR£377.37	IR£383.03	IR£386.86	IR£405.39	IR£410.66	IR£415.52	IR£424.87	IR£431.25
LSI	IR£382.50	IR£388.23	IR£392.12	IR£415.93	IR£421.20	IR£426.33	IR£435.92	IR£442.46

EHB (CMH Dunderum)

		01-Jun-96	01-Jul-96	01-Oct-96	01-Jan-97	01-Apr-97	01-Jul-97	01-Apr-98	01-Jul-98	01-Jul-99
Charge Attendant Net Rate										
	1	IR\$360.76	IR\$375.82	IR\$381.46	IR\$385.27	IR\$403.73	IR\$408.73	IR\$413.82	IR\$423.13	IR\$429.48
	2	IR\$371.20	IR\$386.68	IR\$392.48	IR\$396.41	IR\$415.39	IR\$420.39	IR\$425.77	IR\$435.35	IR\$441.89
	3	IR\$381.68	IR\$397.61	IR\$403.57	IR\$407.61	IR\$427.14	IR\$432.14	IR\$437.82	IR\$447.67	IR\$454.38
	LSI		IR\$403.02	IR\$409.07	IR\$413.16	IR\$438.25	IR\$443.25	IR\$449.21	IR\$459.31	IR\$466.20
Charge Attendant 5% Rate										
	1	IR\$379.75	IR\$395.60	IR\$401.53	IR\$405.55	IR\$424.98	IR\$430.24	IR\$435.60	IR\$445.40	IR\$452.09
	2	IR\$390.74	IR\$407.03	IR\$413.14	IR\$417.27	IR\$437.25	IR\$442.52	IR\$448.18	IR\$458.27	IR\$465.14
	3	IR\$401.77	IR\$418.54	IR\$424.81	IR\$429.06	IR\$449.62	IR\$454.88	IR\$460.86	IR\$471.23	IR\$478.30
	LSI		IR\$424.23	IR\$430.60	IR\$434.90	IR\$461.32	IR\$466.58	IR\$472.85	IR\$483.49	IR\$490.74
Charge Attendant 6.5% Rate										
	1	IR\$380.05	IR\$395.92	IR\$401.86	IR\$405.87	IR\$425.32	IR\$430.59	IR\$435.95	IR\$445.76	IR\$452.45
	2	IR\$391.05	IR\$407.36	IR\$413.47	IR\$417.60	IR\$437.60	IR\$442.87	IR\$448.54	IR\$458.64	IR\$465.52
	3	IR\$402.09	IR\$418.87	IR\$425.16	IR\$429.41	IR\$449.98	IR\$455.25	IR\$461.23	IR\$471.61	IR\$478.68
	LSI		IR\$424.57	IR\$430.94	IR\$435.25	IR\$461.69	IR\$466.95	IR\$473.23	IR\$483.88	IR\$491.13
Head Attendant		p.a.	IR\$22,356	IR\$24,862	IR\$25,235	IR\$25,487	IR\$26,962	IR\$27,223	IR\$28,258	IR\$28,682
Head Attendant 5% Rate		p.a.	IR\$23,533	IR\$26,171	IR\$26,563	IR\$26,828	IR\$28,381	IR\$28,656	IR\$29,745	IR\$30,191
Head Attendant 6.5% Rate		p.a.	IR\$23,552	IR\$26,192	IR\$26,584	IR\$26,850	IR\$28,404	IR\$28,679	IR\$29,114	IR\$30,216